

## Salon Newsletter – Spring 2020

Shears

hairdressing academy+

www.shearsacademy.co.uk

\*\*\*Please see overleaf for advice and support regarding CoronaVirus\*\*\* >>>



Great to welcome Apprentices back after the recent half-term break! This term runs to our Easter break: 1 week commencing: Easter Monday, 13th April 2020.

New N.M.W rates from 1st Apr 2020 Apprentice Rate: 16-18 - £4.15p/h (and 19+ within first year of Apprenticeship): Staff Not on an Apprenticeship: 16-17 = £4.55 p/hr 18-20 = £6.45 p/hr21-24 = £8.20 p/h 25 and over = £8.72 p/hr



## Did you know that ...

Occupational dermatitis is a reportable disease? For information on legal requirements of employing apprentices Health & Safety/RIDDOR, Safeguarding & Prevent, email: paulineb@shearsacademy.co.uk



"We are all different so diversity includes us all"

Join us on social media:







## **EPA (End Point** Assessment)

Salons with candidates working towards their EPAs can find out all they need to know by talking with Tracey, our Independent End Point Assessor. Tracey will be



happy to visit you at your salon, simply call us. Meanwhile **Mock EPAs** take place every other month, next ones due 6th, 7th & 8th of April, all dates highlighted on our calendar, select the training tab on the website: www.shearsacademy.co.uk.

We are currently on 100% pass rate! Huge congratulations to the salons of our achievers/graduates, and a warm welcome back to those of you who are progressing to Level 3 with us. #believeandachieve



**Employer Incentives for 16-18s.** Enrol your new or current 16-18 Junior Assistant(s) with us to be

eligible for £1000! £500 payable after first 3 months, and then a further £500 after the first year. So call us with their details and let's get them enrolled - NOW! 020 8461 3504



for your continued support, we never forget you have a choice!



Reduce / Re-use / Recycle











## Covid-19.

The vast majority of apprentices are under 20 and are very unlikely to contract the Coronavirus, or suffer any serious health-related consequences.



However, their health and safety, and that of our clients team members and employer partners is of utmost importance. Every action that we take to prevent the virus spreading makes the UK safer for everyone, reducing the negative impact to people and businesses including hairdressing salons and barbers who deliver

apprenticeship training, and the wider general public.

Please remind your colleagues, team, apprentices, clients and visitors to follow and promote the public health advice being given:

- Frequent hand washing
- Avoid touching your face, eyes and mouth
- BIN IT.

CATCH IT.

- Sneezing etiquette guidelines including
   Making sure you, and the people around you, follow good respiratory
   hygiene: cover your mouth and nose with your bent elbow or tissue
   when you cough or sneeze, and dispose of the used tissue immediately.
- Maintain social distancing of at least 2 metres distance between yourself and anyone who is coughing or sneezing.
- Use Elbow High Five instead of hand shaking/social cheek-kissing for a welcoming but professional greeting
- Use the NHS 111 online, wherever possible, and pharmacies, GPs and hospitals only when you really need to. See the NHS website: When to go to A&E
- Check for new advice as the situation changes: <u>www.nhs.uk</u> and <u>www.gov.uk</u> www.publichealth.hscni.net,

For most of us, should we contract Coronavirus, the advice for managing it will be: self-isolation at home using simple over-the-counter medicines

Meanwhile, we will remain open, with restricted client bookings and extra vigilance to hygiene / cleaning /health & safety, using training heads wherever possible to reduce contact.

We will keep you updated of any changes to candidates' training.

Please follow the guidelines above to ensure extra vigilance to hygiene, health and safety, which will contribute to reducing the spread of virus.

Don't forget to check on elderly or vulnerable clients, as well as family members, friends and neighbours; let's all help each other to stay healthy!

▼ Thank you for being kind ▼ The Shears Academy Team ▼