

# PRESENTATION EVENING 2011!



Congratulations to them, and all of our 30 achievers this last year - Well Done!"

**Current Apprentice Achiever of the Year 2011** went to Danielle Randall, of Go West hairdressing, SE3. It was a double win for Danielle, who also scooped the Presentation Show first prize!!! Danielle is pictured below - far right with her winning model (second right).

The stage presentation was the highlight of the evening; Apprentices presented their interpretations of the three themes:

- \* Festival! \*
- \* Vamp it Up! \*
- \* Big is Beautiful! \*

The judges, Martin Kolton, Chairman of Joshua Galvin/Central Training Group, Karen Hull, Assessing Team Leader at K College, Ken Cooper, Shears Group Chairman and Mark Smith of Smith's Hairdressing, who achieved his own Level 2 & 3 Apprenticeship at Shears Academy, commended all 14 entrants highly on their very high standard of workmanship....

**And the 2011 winners are ....**

- 1<sup>st</sup> 65 points: Danielle Randall, Go West, Blackheath
- 2<sup>nd</sup> 62 Kirsty Rose, David Rae, Petts Wood
- 3<sup>rd</sup> (Joint) 57 Nancy Brown, the View, Chislehurst
- 57 Natalie Spiers, Private Student

Runner up: 54 Christie Hedges, Claus & Co.



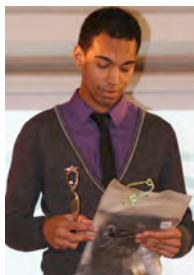
From right to left: 1<sup>st</sup>, No 5 - Danielle Randall, of Go West, Blackheath (far right), runner up: No. 9-Kirsty Rose, David Rae Spa, Petts Wood, (third right) and joint 3<sup>rd</sup> place No. 1-Nancy Brown, The View, Chislehurst (far left) and No.7-Natalie Spiers, Private Student, (third left).

The 6<sup>th</sup> Annual Graduation Evening was held on October 11<sup>th</sup> at The Warren, Hayes, thanks yet again to all who came to support and cheer their Apprentices on in the Model Presentation – we moved to a larger venue, and yet again it was a full house!

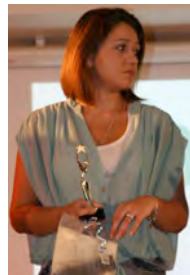
The event is held each year to celebrate Apprentice achievement; candidates who have impressed the team as excellent role models to their peers by overcoming barriers to achievement are nominated to receive an award. Achiever of the Year this year went to not 1 but 3 graduates this year to acknowledge their dedication, determination and hard work, **Achiever(s) of the year 2011:**



Alex Porteous  
The Cutting Rooms, BR2



Benjamin Little  
Shellshock, BR4



Samantha Cloono  
Snip In, SE13

The three, who graduated in 2011, received their trophies, awards and certification on stage in front of an enthusiastic audience including friends, family, colleagues and Salon owners.

**Ken Cooper**, founder of Shears Academy said: "I am proud to be part of Apprenticeship training and achievement; and this event goes to remind us once again that our Junior Apprentices are the future of our businesses"

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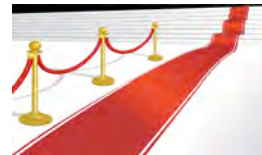
When she was invited by Sue, to the show last year, Danielle's aim was to not only to enter, but WIN the next event, and that's exactly what she did!

Sue, Go West hairdressing, SE3, said: "We enter the show every year and it's a lot of hard work, but Jade modelled Danielle's work brilliantly, and the win this year is definitely worth all the effort!"  
Jade is enrolling at Shears Academy's next induction in November, and... Yes, she's hoping to be next year's Presentation Event winner too!

Next L2 Hairdressing Enrolment:

**23<sup>rd</sup> NOV. 11**

Call Carole on **020 8461 3504**  
to book Initial Assessment  
interview **TODAY!**



Customer Service Qualification  
now included!

## Salon News

**N.M.W. rates – 1<sup>st</sup> Oct.11**

**Apprentice rate - £2.60 per hour**

Aged 16 - 17      £3.68 p/hour

Aged 18 – 20      £4.98 p/hour

Aged 21 and over   £6.08 p/hour

Apprentices who are in the first 12 months of their apprenticeship qualify for the Apprentice **rate of £2.60 per hour**

**Statutory holiday** allowance is 28 days per year (pro rata of a 5 day week).

For more information at any time, go to [www.businesslink.gov.uk](http://www.businesslink.gov.uk) (if you are working from home, there is a direct link from our electronic newsletter on our website).

All your resources when employing apprentices, including information and referral forms are now available straight from our website! go to: **The Employer Resources area** (top tab bar, second on right).

User name: **employerinfo** Password: **shears**

For any safeguarding queries, please talk to **Sue at the Academy on 020 8461 3504.**

*Any other business?*

**Employers...** are you making the most of funded training opportunities? Could another apprentice make a difference to your business? Call Pauline on 020 8461 5453 to find out how cost effective this can be and discuss the further benefits

**Training for your current staff...** Do you have any staff that you'd like to upskill and develop through a Customer Service qualification? Customer Service is seen by many salons as an essential skill for reception and front of house team members – your current staff may be eligible for funding, so call Pauline now. **Assessor Training available Soon!**

**Learners...** would you like to take additional qualifications? Do you have a friend or colleague who is interested in hairdressing, Customer Service or Barbering training? Call us for more information ....